Making Sustainability Affordable

2025 Progress Report



Introduction

In 2024, more Australian families than ever shopped with ALDI, and we take our responsibility to them very seriously.

At ALDI we pride ourselves on providing exceptional quality products at everyday low prices, but this should never come at the cost of the environment, our communities, nor the partners we work with. Everything we do as a business is focused on improving costs and finding efficiencies, without compromising quality. Making sustainability affordable is a major part of this.

As I reflect on the efforts of our team and the support of our business and community partners throughout 2024, I am proud of the progress we've made together and energised by the opportunities ahead.

Despite ongoing economic uncertainty and challenges throughout the supply chain, we are making encouraging progress in areas like renewable energy and packaging circularity.

We've piloted a number of new initiatives and have learnt from these experiences. For example, we are participating in the Soft Plastics Taskforce to resume access to soft plastics recycling. We also launched a Corporate Responsibility Supplier Evaluation pilot, identifying a need to enhance grievance mechanisms in the industry and consider the burden of audits on our Business Partners.

And of course, we've continued to invest in and expand our network of partners who play an active role in helping us deliver our sustainability ambitions, such as our increased network of food rescue organisations.

Working towards a kinder, more sustainable future relies on the expertise and contributions of many, and we are incredibly grateful to the partners and collaborators who are working with us on our journey.

This journey is a complex one. We are proud of the progress we've made to date, whilst being aware there is more to do. We will continue to engage with our partners to make progress towards a more sustainable, affordable future for ALDI customers and the communities where we operate.

Driven by our core values of Responsibility, Simplicity and Consistency, we will continue making a Good Difference.



Anna McGrath

Chief Executive Officer
ALDI Australia

This Statement was prepared by ALDI Stores (A Limited Partnership) ABN 90 196 565 019 and data included covers the reporting period of January to December 2024, unless otherwise stated.



Acknowledgement of Country

ALDI Australia acknowledges and respects Australia's First Nations peoples (Aboriginal and Torres Strait Islander peoples) as the Traditional Custodians of the Land upon which we operate our stores, distribution centres, regional offices, and the national office.

The artwork on the left is called 'Tracking' and was commissioned by ALDI and created by First Nations artist Amy Kilby, a proud Wiradjuri woman from the Riverina region in NSW.

Making a good difference

Responsibility is one of ALDI's core values – we believe that great quality groceries and produce should never come at a high cost to our communities nor to our environment. That's why we're committed to Making a Good Difference in all we do.

Our sustainability approach underpins everything we do at ALDI - from how we plan and evaluate our supply chain, to the charitable partnerships we support.

And of course, it's reflected in the quality of the products our customers choose to bring into their homes.

We partner with industry, our Business Partners, our customers, and our charity partners to reduce our impact on the planet and increase our positive impact on our communities. Our scope for impact is great, so we strive to make a Good Difference consistently in every day and every action our team takes.

All of our sustainability initiatives are categorised into four pillars:

Good Planet

Because sustainable living shouldn't cost the earth.

Good Community

Because helping our mates is what we do.

Good Business

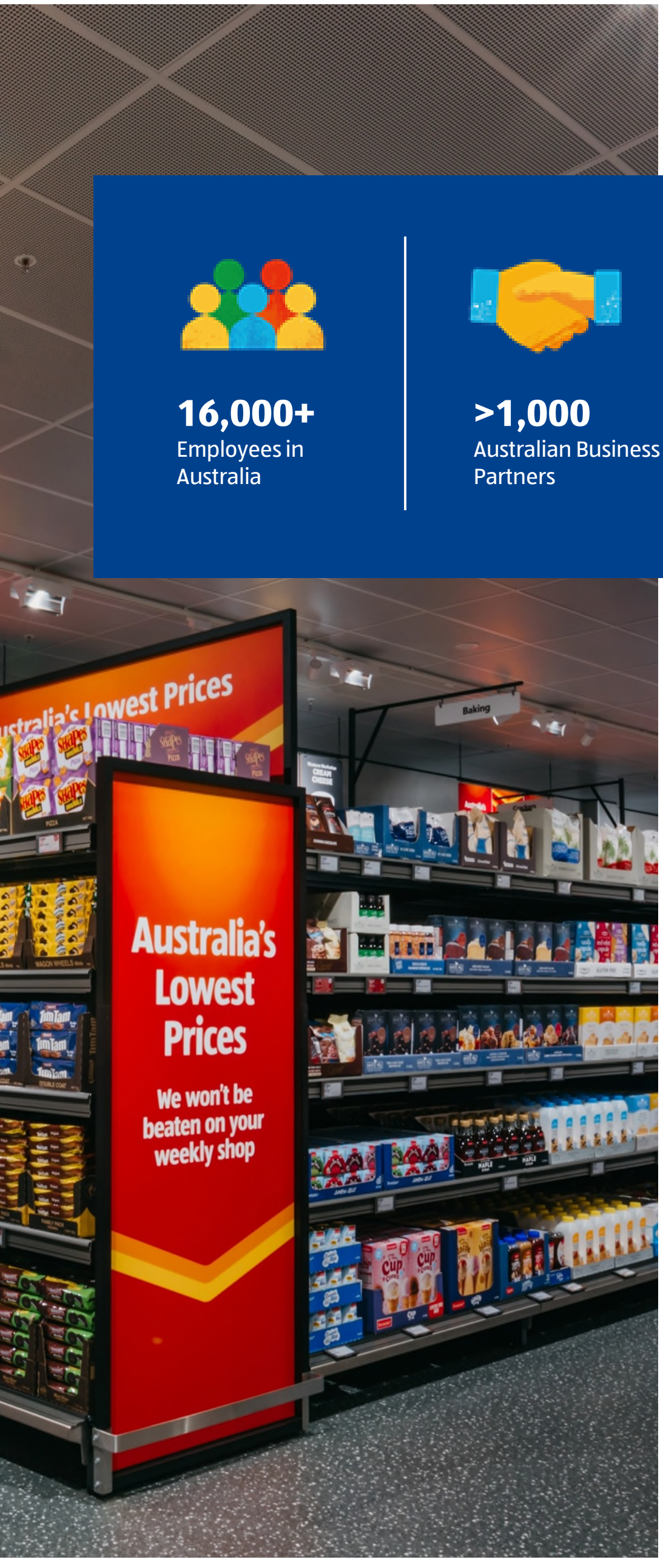
We love supporting locals because after all, we're locals too.

Good Health

Keeping Aussies happy and healthy for generations to come.

The front cover features Rebecca Scurr from Piñata Farms, who has been supplying mangoes, pineapples, raspberries, and strawberries to ALDI Stores Australia since 2012.

Our business structure and operations



16,000+
Employees in Australia

>1,000
Australian Business Partners

>5 million
Aussie households shop with us

590+
stores across Australia

ALDI Australia is part of the global ALDI SOUTH Group – a family-owned business founded in 1913. ALDI serves millions of customers with quality products at low prices across over 7,500 stores in 11 countries on four continents.

ALDI Australia operates its business locally in line with consumer tastes and market expectations. We have an Australia-first sourcing approach, working with more than 1,000 Australian Business Partners.

ALDI is Australia's most affordable supermarket, providing customers with the highest quality groceries at everyday low prices.

Our values of Responsibility, Consistency and Simplicity enable us to make more high-quality groceries and produce accessible to more Aussie families at a price that's within reach. We do things differently across every facet of our business and in collaboration with our Business Partners. Our aim is to deliver incredible quality products at the best prices in Australia whilst maintaining our leadership as Australia's most affordable supermarket[1].

1. Updated range, same unbeatable savings: ALDI's Price Promise saves Australian shoppers more than $3,000 a year

2024 Year in Review

Good Planet

87%
Of ALDI exclusive brand packaging features the Australasian Recycling Label (ARL)

87.1%
Of ALDI's exclusive brand packaging is now recyclable, reusable or compostable

1,599 Tonnes
Of non-recyclable packaging removed from our shelves in 2024

12,203 Tonnes
Of additional recyclable packaging in 2024

4,222 Tonnes
Of plastic were avoided compared to the baseline year (2019)



89%
Of total waste was diverted from landfill

7.18 GWh
Saved through efficiency gains from advanced Building Management Control System (BMCS)

- ASC's Best Responsible Seafood Retailer
- Aquaculture Champion

Good Community

From the previous year, we expanded our Food Rescue network by 9% to:

372
Food rescue organisations

180
Farmers

93%
Of stores provide excess food to food rescue programs five or more days per week

Equivalent[2] of
16.8M
meals provided through food rescue programs

>$1.5M
Contributed to Camp Quality in 2024, enabling **more than 1,876 kids** impacted by cancer to attend a Camp Quality recreational program or Family Getaway

1,500
ALDI employees engaged in fundraising and Camp Quality events

1,000+
Business Partners encouraged to engage with food rescue organisations

Good Business

- Canstar Blue **Australia's Most Satisfied Customers** - Supermarket
- Canstar Blue **Best Supermarket for Fruit and Vegetables**
- Canstar Blue **Best Supermarket Meat** (Pork, Beef, Lamb, and Fish categories)
- Roy Morgan **Supermarket of the Year**

ALDI ranked best across the board in the Australian Food and Grocery Code's Independent Reviewer's 2023-24 Annual Report

Corporate Responsibility Supplier Evaluation Pilot Successfully completed

2. Meal equivalents are calculated based on 500g of food donated = 1 meal

Good Planet



As a major retailer in Australia, we believe that responsibly sourced products should be accessible to everyone.

Renewable electricity

Since July 2021, all ALDI stores and warehouses have been powered by 100% renewable electricity[3].
We were able to achieve this using a three-pronged approach.

- **On-site generation** - over 300 ALDI Australia stores and six distribution centres were fitted with solar panels, generating over 46 GWh of renewable electricity each year. We built on this progress in 2024, installing eight new solar systems, and have an additional 15 planned for 2025.
- **Off-site generation** - ALDI entered into Power Purchase Agreements (PPAs) with two wind farm operators located in Western Victoria and the Southern Tablelands of New South Wales, enabling us to purchase electricity directly from renewable energy generators.
- **Acquisition of Large-Scale Generation Certificates (LGCs)** - through a LGC supply-only PPA, with Waubra Wind Farm in Victoria.



ALDI has been committed to 100% renewable electricity since 2021. We were the first Australian supermarket to achieve this commitment. Since 2023, our commitment to 100% renewable electricity has been verified by the Federal Government's Corporate Emissions Reduction Transparency (CERT) framework).

We recognise the value of renewables and continue to invest in renewable technologies, with significant progress made in 2024 and more plans slated for 2025.

Electric vehicles



In 2024, we undertook an electric vehicle pilot, introducing five battery-powered vehicles into our car fleet. In 2025, the pilot evolved into a broader testing phase, with an additional five vehicles added. This ongoing phase of testing and assessment will continue into 2026, with a focus on understanding the impact of a wider transition.

Large-scale battery systems

Large-scale battery systems installed at ALDI Scoresby and ALDI Lower Plenty in Victoria are used as a tool to help stabilise the electricity grid by easing pressure during peak demand periods. These batteries are charged when energy demand is low and supply is high, drawing from excess renewable energy in the grid and ALDI's own solar systems. They then discharge stored energy when the grid is under strain, particularly during peak hours. Following a successful trial in Victoria, we are expanding this initiative to the Hunter Region in New South Wales throughout 2025.



3. ALDI remains connected to the electricity grid, with onsite solar directly reducing electricity consumption of stores and distribution centres where panels are installed. For the remaining electricity used at ALDI, LGCs procured through our PPAs with Australian windfarms are surrendered to the Clean Energy Regulator and retired. Surrendering LGCs guarantees that the renewable electricity attributes are correctly allocated to our renewable electricity consumption and are not available for resale.

Reducing emissions

We understand that our responsibility extends beyond our own operations and includes the broader impact of our supply chain and Business Partners. As part of our commitment to reducing emissions, in late 2024 ALDI SOUTH Group became one of the first international grocery retailers to set science based targets to reach net-zero greenhouse gas emissions across the value chain by 2050 validated by the **Science Based Targets initiative (SBTi)**.

These targets include:

- **Scope 1 and 2** (baseline 2021)
  - Reducing absolute Scope 1 and 2 greenhouse gas (GHG) emissions by 52% by 2030
  - Reducing absolute Scope 1 and 2 GHG emissions by 90% by 2035
  - Reducing absolute Scope 1 forest, land and agriculture (FLAG) GHG emissions by 30.3% by 2030[4]
- **Scope 3** (baseline 2022)
  - Reducing absolute Scope 3 GHG emissions by 25% by 2030[4]
  - Reducing absolute Scope 3 FLAG GHG emissions by 30.3% by 2030[4]

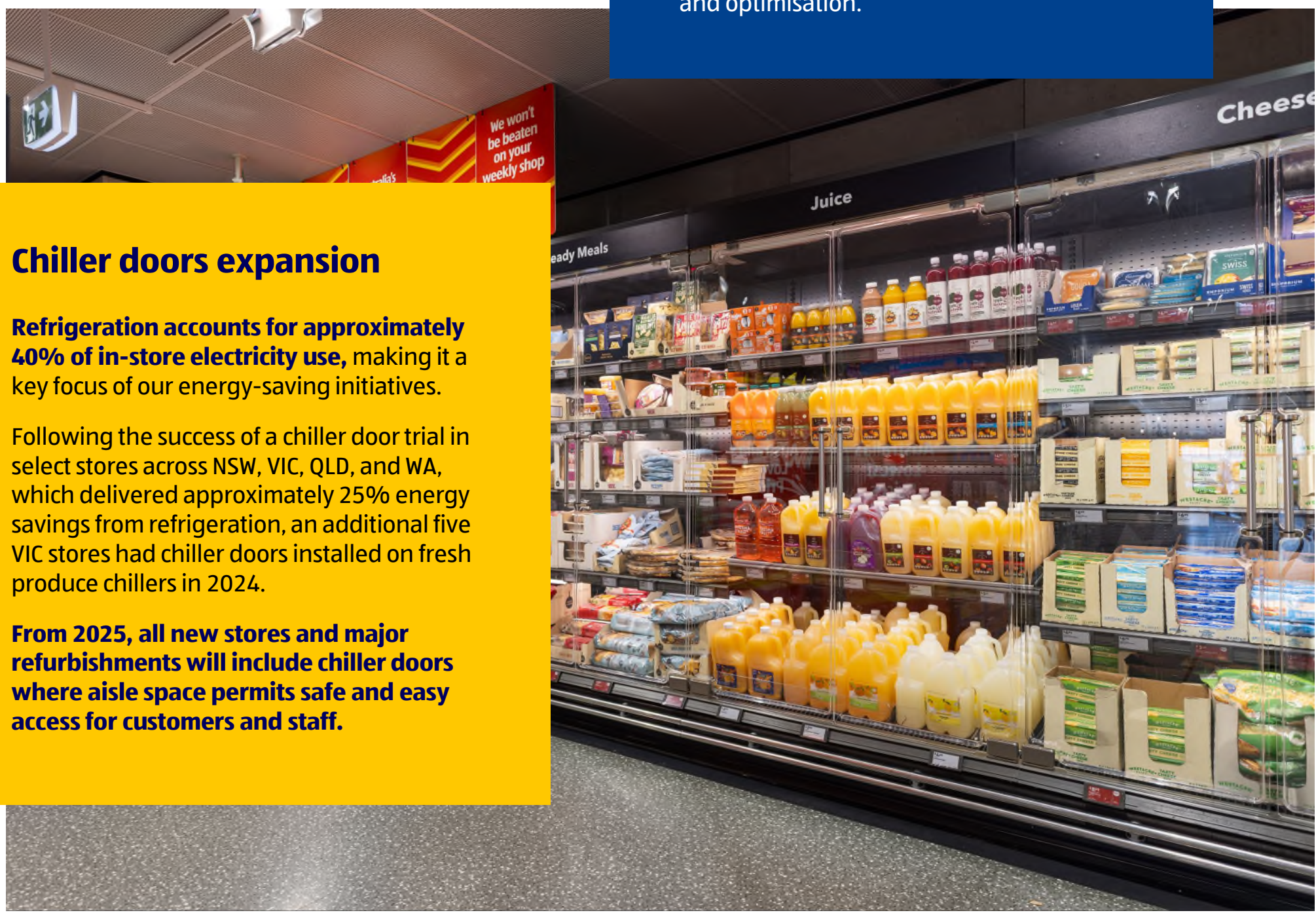


Energy efficiency in action

As part of our continued focus on reducing in-store energy consumption, we expanded the implementation of our Building Management and Control System (BMCS) to the vast majority of stores in 2024, installing 281 additional units across the network and bringing the total number of stores equipped with BMCS to 568.

The system combines smart remote controllers to optimise refrigeration, lighting, heating, ventilation and air conditioning, with an intuitive online platform that delivers real-time insights and energy reporting.

The BMCS contributed an average 18% energy savings from heating, ventilation and air conditioning (HVAC) systems and 4% savings from lighting per store - or the equivalent of 7.18 GWh per annum. Additional software solutions are planned for 2025 to unlock further efficiencies and optimisation.



Chiller doors expansion

Refrigeration accounts for approximately 40% of in-store electricity use, making it a key focus of our energy-saving initiatives.

Following the success of a chiller door trial in select stores across NSW, VIC, QLD, and WA, which delivered approximately 25% energy savings from refrigeration, an additional five VIC stores had chiller doors installed on fresh produce chillers in 2024.

From 2025, all new stores and major refurbishments will include chiller doors where aisle space permits safe and easy access for customers and staff.

4. Target includes FLAG emissions and removals.

Circular packaging

Making our packaging more sustainable is a critical part of our commitment to our communities and our customers, helping make sustainability more affordable and accessible for all.

Since 2019, we've been evolving the way we approach packaging across our exclusive brand products, focusing on smarter design, better materials, and increased alignment with circular economy principles.

Australia generates 7 million tonnes of packaging waste each year[5], underscoring the need for systemic change in how we produce, use, and recover packaging. Packaging plays a vital role in maintaining product quality, extending shelf life, preventing food waste, and making our products easier to transport and handle. While we continue to look for alternatives, removing plastic entirely isn't always possible - product safety and performance must remain front and centre. That's why we take a full-lifecycle view, constantly evaluating the environmental impact of materials and considering their recoverability and reuse.



Our packaging decisions at ALDI are driven by a focus on circularity; removing and minimising packaging where possible and maximising recoverability and the use of recycled materials where packaging is necessary.

As part of this focus, ALDI supports Australia's National Packaging Targets (NPTs) and is a member of the Australian Packaging Covenant Organisation, the leading not-for-profit organisation driving the development of a circular economy for packaging in Australia.

Additionally, as an exclusive brand retailer, we have an opportunity to influence product design, allowing us to work towards ambitious goals to improve the circularity of our packaging. We've made steady progress, working with our Business Partners and packaging manufacturers to use more recycled materials and enhance the sustainability of our packaging.

ALDI Plastics & Packaging commitments

Since announcing our ambitious Plastics & Packaging commitments[6] in 2019, ALDI has made steady progress towards improving the circularity of our packaging:



Target: 100% of ALDI's exclusive brand packaging is recyclable, reusable or compostable.

We reached

87.1%

in 2024

Increase from 84.1% in 2023



Target: 50% average recycled materials in our packaging.

We reached

36.8%

in 2024

Increase from 34.1% in 2023



Target: All ALDI exclusive brand packaging displays the Australasian Recycling Label (ARL).

We reached

87%

in 2024

Increase from 85.8% in 2023

5. APCO Australian Packaging Consumption and Recovery Data 2022-23
6. ALDI Australia Plastics & Packaging Commitments are aligned with Australia's National Packaging Targets.

Tackling plastic waste

ALDI is committed to removing problematic and single-use plastic waste from our product range. 4,222 tonnes of plastic was avoided in 2024 compared to the baseline year(2019). ALDI was the first large Australian supermarket to remove single-use plastic tableware from shelves, replacing it with an innovative range of compostable plates, bowls and cups.

ALDI has never provided free of charge, single use plastic carrier bags, a decision which saw 5,686 tonnes of plastic avoided in 2024 and a total of 72,369 tonnes of plastic avoided since opening our first store in 2001. This is akin to 11 billion plastic bags.

ALDI was also the first Australian supermarket to announce the phase out of all plastic straws in its beverage carton range, a goal that was achieved in 2024. This change will divert 46 million plastic straws from landfill each year.

Further, in 2024, similar packaging decisions allowed us to remove 1,599 tonnes of non-recyclable packaging from shelves and increase recyclable packaging by 12,203 tonnes.

In 2024, we also removed or reduced plastic from:

Cotton tips and packaging:
89 tonnes of plastic replaced per year with paper-based cotton tips and a cardboard box

Mushroom packaging:
3.89 tonnes of waste avoided per year by reducing the size of unnecessary labelling

Toothbrush packaging:
Over 200,000 plastic blisters per year replaced with a recycled cardboard box

Lip balm packaging:
820 kilograms (or 140,000 blisters) of non-recyclable plastic per year replaced with a recyclable cardboard box

Baskets that close the loop

Our commitment to plastic circularity goes beyond packaging. ALDI is constantly reviewing and looking for opportunities to improve sustainable plastic use and strengthen circularity across our entire supply chain, incorporating recycled materials in both own-brand products and goods not for resale.

In 2024, we introduced 100% recycled plastic shopping baskets. The recycled plastic is certified by a third-party auditor as 100% post-consumer polypropylene. Made from materials like household waste and motorcycle parts, they give new life to items that could otherwise end up in landfill.

The new 30L baskets match the size of the original and fit existing storage racks in store. As old baskets are retired, they'll be replaced with recycled versions nationally.

In 2024, ALDI also established our National Sustainability Packaging Hub, staffed by a dedicated team of full-time packaging technologists who provide technical expertise to our Business Partners and support internal efforts to fast-track progress toward our sustainable packaging goals.



ALDI continues to innovate to overcome challenges

Sustainable packaging presents several challenges, including limited availability of food-safe recycled materials and potential cost increases. ALDI addresses this through a holistic approach, considering the entire product lifecycle and collaborating with stakeholders to achieve our sustainability goals.

In 2024, ALDI and The Green Group launched the first paper-based noodle cup in ALDI's range, a change that has avoided almost 100 tonnes of plastic entering the market each year, highlighting the positive environmental outcomes that can result from sustained collaboration.

Replacing non-recyclable expanded polystyrene (EPS) cups and bowls meant new machinery, new processes, and a lot of testing. The Green Group imported innovative equipment to trial packaging options and ensure the new heavier cups could safely hold boiling water and run reliably on high-speed production lines.

ALDI supported The Green Group throughout this five-year R&D journey, providing feedback on technical aspects and acknowledging the extra costs associated with recyclable packaging. The result was a recyclable packaging solution that is tamper-proof and food safe, while guaranteeing shelf life and meeting logistical requirements.

"Working with ALDI has always felt like a true partnership. Having a long-term agreement to develop sustainable packaging solutions gives us the confidence to trial innovative technologies and invest on our end." **said Joshua Green, Sales Director, The Green Group.**







Household battery recycling since 2013

Our commitment to circularity goes beyond plastics. ALDI was the first Australian supermarket to offer a national recycling program for household batteries.
As a Battery Stewardship Council (BSC) member, we continue to offer battery recycling solutions to our customers in all our stores.

In 2024, we collected and recycled more than 14 million batteries, diverting them from landfill and ensuring their hazardous contents do not enter our soils and waterways.

Soft plastics recycling reboot

ALDI is committed to supporting a robust recycling scheme for the soft plastics we contribute to the market and building community access and trust in soft plastics.

We acknowledge the challenges in scaling soft plastic recycling due to limited domestic processing capabilities and the need for continued investment in recycling infrastructure and are exploring long-term solutions to enhance recycling accessibility and efficiency. **As part of our continued efforts, through our participation in the Soft Plastics Taskforce, in 2024 we commenced a soft plastic recycling trial in seven stores (2 in Victoria, and 5 in New South Wales).** We continue to assess insights from the trial, including recycling capability, sorting and logistics infrastructure and customer engagement. Expansion to additional stores is planned in 2025.

Additionally, ALDI is a founding member of Soft Plastics Stewardship Australia (SPSA), which aims to establish a national, industry-led recycling scheme to expand soft plastic recycling across Australia.



Zeroing in on food waste

Every year Aussies throw away 7.6 million tonnes of food - enough to fill the Melbourne Cricket Ground 14 times over. This food waste comes at a cost to both the environment and drains $36.6 billion from the Australian economy[7].



The Australian Food Pact

In 2024, we commenced proceedings to join the Australian Food Pact (AFP), established by End Food Waste Australia, officially becoming a signatory on 01 January 2025[8].

The AFP works to fast-track the achievement of Australia's food waste targets by promoting research and collaboration. As a signatory, ALDI is actively identifying additional opportunities to collaborate with Business Partners and reduce food waste across our value chain.

In 2025, we will adopt the AFP's 'Target, Measure, Act' framework to develop a tailored food waste action plan aligned with our long-term reduction and diversion goals. This plan will incorporate industry best practices and innovative approaches suited to our operations. By working closely with the AFP and fellow signatories, we aim to drive meaningful and lasting impact on food waste across the country. We value the AFP's strong track record in delivering innovation and measurable results and look forward to building on this momentum.

7. OzHarvest. (2023). Fight Food Waste: The Problem.
8. ALDI Australia joins the Australian Food Pact to help combat food waste



Bigger bites out of waste

In 2024, through stronger collaboration with our food rescue organisations, improved processes, better store connections, and the hard work of our distribution centres and store teams, we:

Diverted 70% of food waste from landfill (increased from 47% in 2023)

Increased our total waste diversion rate to 89% (up from 87% in 2023)

Rescued food equivalent to 16.8 million meals (increased from 11.8 million meals in 2023)



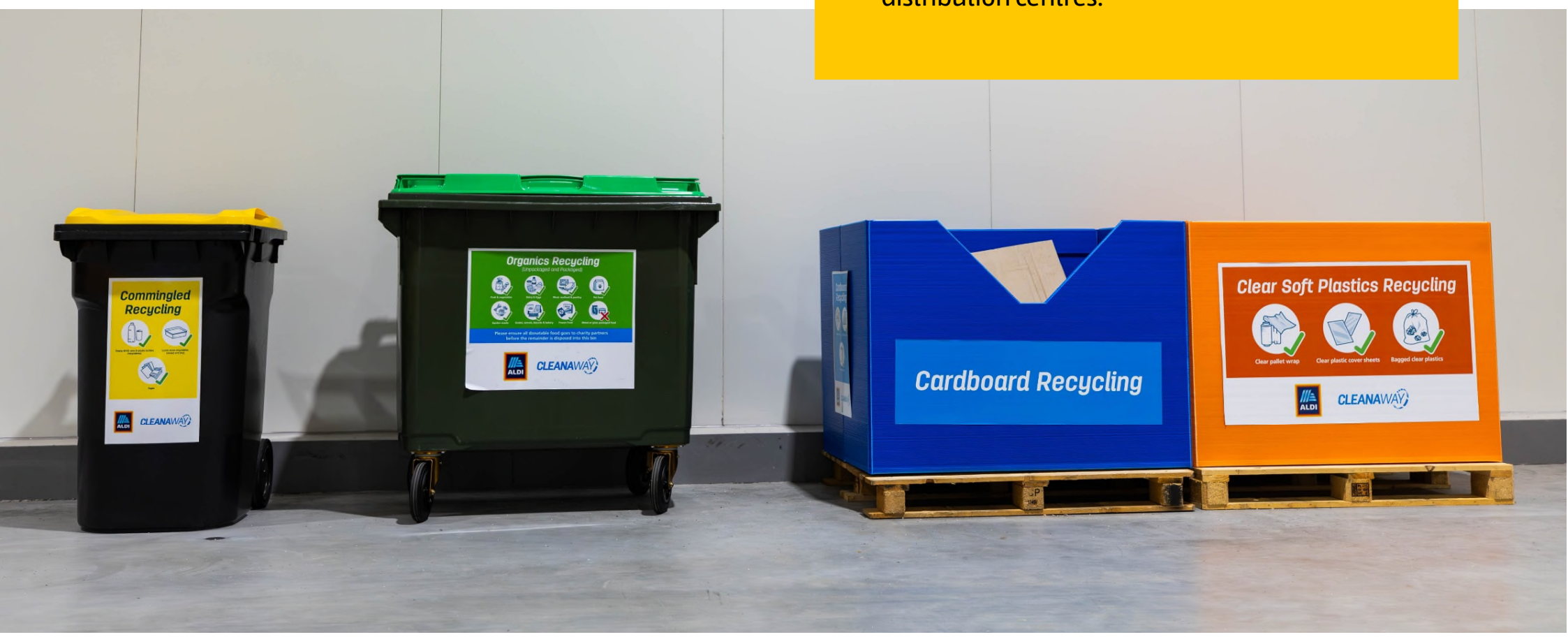
Our store teams are dedicated to improving food rescue efforts, ensuring that surplus food is first directed to the people who need it, and when that's not possible, is repurposed as animal feed.

When food can't be consumed by humans or animals, we make sure it's responsibly recycled through our organics bins, into nutrient-rich compost products. This process reduces waste and supports a more sustainable future.

Zeroing in on waste in ALDI distribution centres

ALDI rolled out new bin infrastructure and training in its distribution centres across the country for six key recycling streams: commingled recyclables, cardboard, soft plastics, timber, organic waste, and food donations.

To support the organisation and processing of these waste streams, ALDI partnered with Cleanaway to implement clear recycling station signage, supporting better organisation and handling of waste. Together, these improvements have made it easier for team members to sort materials correctly and have contributed to a 14.3% increase in waste diverted from landfill in our distribution centres.



Sourcing responsibly

Certification bodies play a critical role in supporting ALDI to transition to sourcing from deforestation free supply chains. Third-party certifications provide transparency and assurance, while empowering our customers to make informed, responsible choices every time they shop with us.

Our progress towards achieving deforestation-free supply chains

We continue to progress towards ALDI SOUTH Group's SBTi FLAG targets[9], with 2024 seeing the completion of our transition to physically certified RSPO palm oil across all ALDI exclusive branded products. This follows the completed transition of our tea, cocoa, wood and paper products to accepted certification schemes.

We recognise our national transition to deforestation-free supply chains, particularly for fresh beef may present challenges. In Australia, the scale and structure of the beef industry means progress may take time and requires coordinated action across the sector.

We are committed to using our influence as a leading supermarket to drive progress – including assessments and ongoing engagement with suppliers to support traceability and monitoring of cattle populations.

We will continue to work with our supply chain partners, industry and other key stakeholders to develop solutions that enable ALDI to continue progressing towards our deforestation and conversion free ambition together.

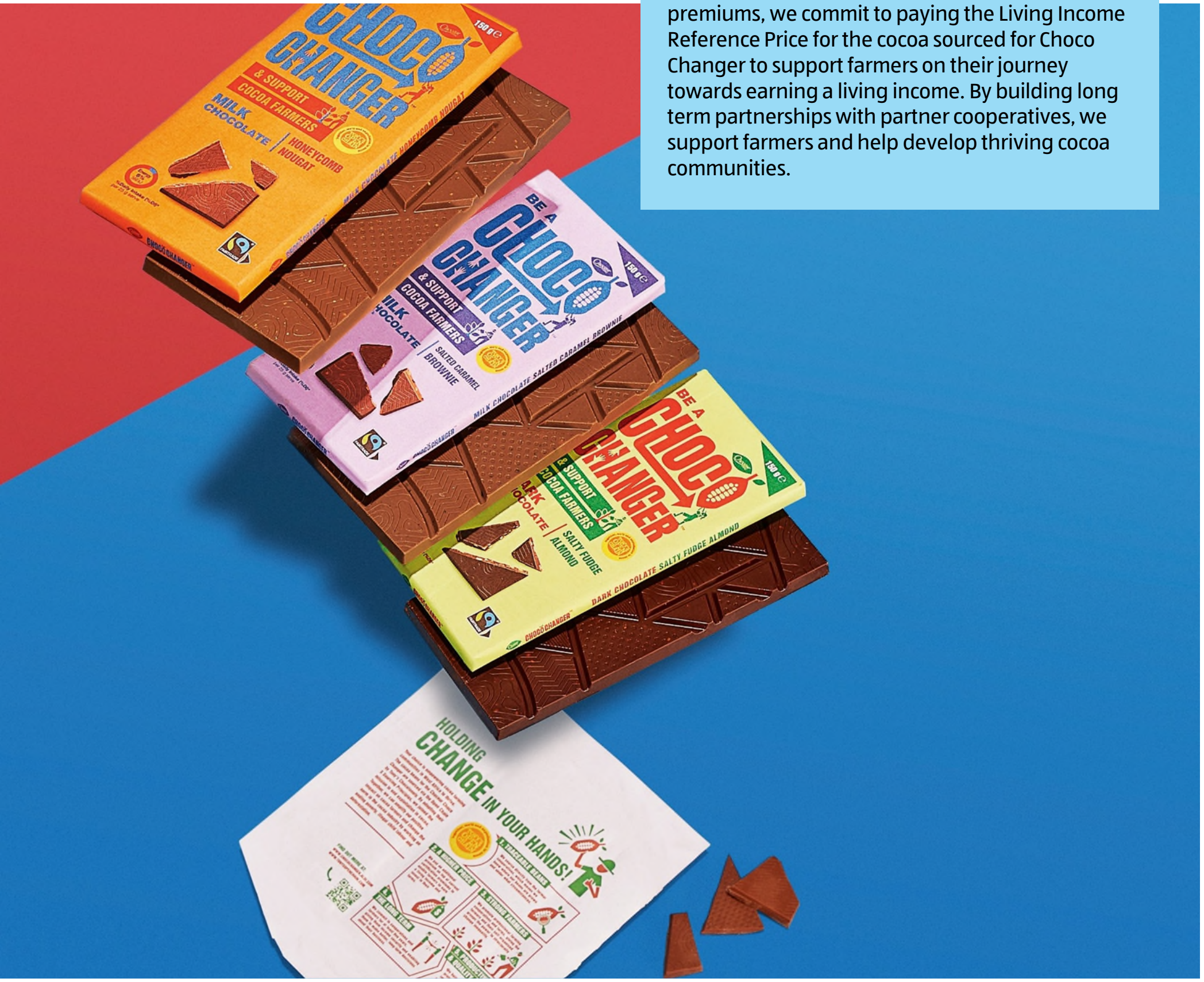
High-Priority Commodity	Status at end of 2024	Outlook
Tea	Transition completed	• All ALDI exclusive brand tea products are certified to Rainforest Alliance, Fairtrade or Organic standards.
Coffee	Transition in progress	• 80% complete. On track to complete transition of all ALDI exclusive brand coffee products to approved certification schemes including Rainforest Alliance, Fairtrade, Organic and 4C by the end of 2025.
Cocoa	Transition completed	• All ALDI exclusive brand chocolates, biscuits and seasonal confectionary containing cocoa, and other food products containing 10% or more of cocoa are certified to Rainforest Alliance, Fairtrade or Cocoa Horizons standards, or Organic when used in connection with one of the accepted standards.
Wood and Paper Products	Transition completed	• All ALDI exclusive brand wood products (excluding textiles, bamboo, rattan, cork and olive wood) are certified by the Forest Stewardship Council (FSC), the Programme for the Endorsement of Forest Certification (PEFC), Blue Angel or made from 100% recycled content.
Palm Oil	Transition completed	• All ALDI exclusive brand products containing palm oil (excluding as processing aids) are physically certified to the Roundtable on Sustainable Palm Oil (RSPO) standard.
Soy	Transition in progress	• Deforestation-free soy baseline reporting completed on soy used for animal feed and direct soy products in ALDI exclusive brand dairy, chilled convenience, fresh and frozen meat and fish, pantry and snacking products. • Where supply chains are unable to transition by the end of 2025, ALDI Australia will incorporate the use of Round Table on Responsible Soy (RTRS) credits, as an initial step towards achieving deforestation-free soy supply chains.
Beef	Transition in progress	• Assessment completed using satellite imagery to identify and evaluate deforestation risk hot spots. • ALDI is actively engaging with supply chain partners, industry and non-government organisations to align national and global deforestation definitions. • Multi-stakeholder engagement also aims to better understand and address the challenges facing the beef supply chain, and to improve traceability and reduce the deforestation risk throughout the value chain.

9. https://sustainability.aldisouthgroup.com/stories/new-science-based-emissions-targets

A sweet first: chocolate with a purpose

In 2024, ALDI Australia released its exclusive brand range of responsibly sourced chocolate bars – Choceur Choco Changers – sourced via Tony's Open Chain. Tony's Open Chain is an initiative designed to transform the chocolate industry. By sourcing the cocoa beans through Tony's 5 Sourcing Principles, ALDI is taking 100% responsibility for building an open and transparent supply chain.

With every bite of our Choceur Choco Changer, you support sustainable cocoa cultivation, transparent cocoa supply chains and long-term partnerships with farmers in Côte d'Ivoire and Ghana. These 5 Sourcing Principles take a farmer-first approach in cocoa sourcing that prioritises human rights and environmental protection, aiming to reverse institutionalised inequality. Through robust traceability, we increase transparency around how the cocoa beans for Choceur Choco Changer are grown and harvested. On top of the current certification premiums, we commit to paying the Living Income Reference Price for the cocoa sourced for Choco Changer to support farmers on their journey towards earning a living income. By building long term partnerships with partner cooperatives, we support farmers and help develop thriving cocoa communities.





Award-winning sustainability

Our responsible fish and seafood sourcing approach was recognised at the 2024 Sustainable Seafood Awards, with ALDI swimming away with ASC Best Responsible Seafood Retailer for the second year in a row, as well as ASC Aquaculture Champion.

Reeling in responsibly

We're committed to continuously improving the sustainability, traceability, and transparency of our fish and seafood sourcing. We work closely with independent certification bodies to ensure our products sourced from a fishery or farm meet strict standards. These include:

- Being certified sustainable by independent certification bodies such as Marine Stewardship Council (MSC), Aquaculture Stewardship Council (ASC), Best Aquaculture Practices or GLOBALG.A.P.
- Being sourced from a healthy fish population as assessed by the Sustainable Fisheries Partnership.
- Being sourced from a fishery or farm that is participating in a fishery or aquaculture improvement project.

In addition, our wild caught fish and seafood sourcing is publicly disclosed through the Ocean Disclosure Project (ODP).

Animal welfare

ALDI is dedicated to maintaining high animal health and welfare standards across our supply chains. As awareness grows, consumers are increasingly concerned about welfare standards in both food and non-food production.

In 2024, we commenced the update of our Animal Welfare Policy, beginning with an industry and market assessment, ahead of planned external stakeholder supply chain engagement in 2025. This review will allow us to ensure our standards remain current and meet the expectations of our customers.

Recent outbreaks of avian influenza have meant that ALDI is not going to meet its target of stocking 100% cage-free eggs by the end of 2025.

As at the end of 2024, ALDI had transitioned 73% of shell egg supply to cage-free eggs. We remain dedicated to maintaining and building on the progress we have already made. However, ensuring continuity of egg supply for our customers is also a key consideration. We are working closely with our Business Partners to complete the transition to 100% cage-free shell eggs by 2030.

The same external factors have impacted our transition for products that use eggs as ingredients to cage-free eggs. We will continue to work with our partners to manage a transition without affecting the quality and availability of those products in our stores everyday.

Santa checked it twice – RSPCA Approved turkey for Christmas

For the first time, in 2024 ALDI offered a higher-welfare whole fresh RSPCA Approved turkey. On farms that are certified by RSPCA Approved, turkeys are reared in enriched barns that provide for their behavioural as well as physical needs.

Good Community

Because helping our mates is what we do



You'll find a local ALDI in almost 600 communities across Australia. For ALDI, being part of these communities is about more than just offering Good Different products at the best prices - it's also about our responsibility to give back and to support our community beyond the checkout.

A national charity partnership bringing smiles to kids with cancer

Since 2020 ALDI has proudly partnered with national charity Camp Quality to support kids impacted by cancer, and their families. **This long-standing partnership has seen ALDI donate and raise $7.8 million, with over $1.5 million contributed in 2024.** These funds have enabled more than 9,000 children who have been impacted by cancer to attend a Camp Quality recreational program or Family Getaway, to bring fun, positivity, and laughter into kids' lives during a challenging time.

This ongoing partnership not only brings smiles to the faces of kids affected by cancer, but it's also been a highlight for many of our employees. Over 1,500 ALDI team members joined one or more of our Camp Quality events or fundraised for the charity in 2024. ALDI held employee fundraising events for Camp Quality - the Big Ride and Big Walk for little kids and Camp Quality Month in September. In addition, ALDI employees organised and hosted their own individual and team fundraising events throughout the year to support the cause, including team building days, BBQs, bake sales, guessing competitions and raffles. These activities saw our ALDI employees raise $61,232 - funds which will help bring back some childhood fun into the lives of kids impacted by cancer.



"

ALDI's commitment exemplifies its philosophy – Simplicity, Responsibility and Consistency.
As a responsible corporate citizen, their consistent support of what we do is critical. It's as simple as that. On behalf of the13,000 children impacted by cancer and registered for Camp Quality's programs and services, I thank you.

Deborah Thomas
Camp Quality CEO

Camp Quality Month

To coincide with Childhood Cancer Awareness Month, ALDI dedicates September to raising funds through employee events, customer and Business Partner donations, while also building awareness of Camp Quality's programs and services.

Employee engagement and participation in Camp Quality Month grew by

85% in 2024

To help spread the message of Camp Quality Month, raise awareness of Camp Quality's vital work, and create more opportunities for fundraising, ALDI proudly partnered with Channel 9's TODAY Show for a special weather cross featuring Camp Quality children and their families. This national spotlight was supported by a wider marketing campaign, with Camp Quality kids featured in ALDI's catalogues, across digital channels, and on in-store Digital screens, amplifying awareness and encouraging community support.

Teamwork that gives back

ALDI employees participate in a range of fundraising activities from barbecues and bake sales to trivia nights and team-building events.

In September 2024, ALDI employees took part in Camp Quality's Big Walk for Little Kids for the fourth consecutive year, raising an impressive $14,836.
To coincide with the event, ALDI hosted a week-long Big Walk activation at their National Office in September, where employees competed on treadmills to see which team could walk the furthest. **Employees donated $10 to participate, and over $3,000 was raised through this fun, engaging challenge.** ALDI also matched the employees' fundraising efforts across both initiatives.

In 2024, a dedicated group of ALDI employees from around the country participated in Camp Quality's, Big Ride for Little Kids. The team of nine received fantastic support, **raising $5,970 for Camp Quality.**



I've been volunteering with Camp Quality for 8 years and have loved every minute of it. I was inspired to get involved through my sister, who has been volunteering her whole life after battling bone cancer as a teenager.

As a volunteer, my role is to be a companion to a handful of kids for the 1-3 day camps and make sure they have an absolute blast. Camp Quality live by their 'Laugher is the best medicine' slogan and bring joy back into the lives of kids and their families, with camps acting as a real break from the hospital ward and an opportunity for kids to be kids again.

Every dollar raised truly makes a difference, and I am so proud to work for an organisation that gives so much to help Camp Quality achieve their mission of reaching every child impacted by cancer.

Ben Jacobs
Executive Manager - Store Operations

United in impact: making a difference together

During 2024, ALDI held in store initiatives to raise funds for our charity partners - Camp Quality and Foodbank Australia.

One of our key initiatives is the donation of proceeds from the sale of our products. In 2024, 14 products including strawberries, apples, blueberries and bananas along with our annual Camp Quality themed Special Buys™, were included in this initiative, raising more than $814,000 for our charity partners.

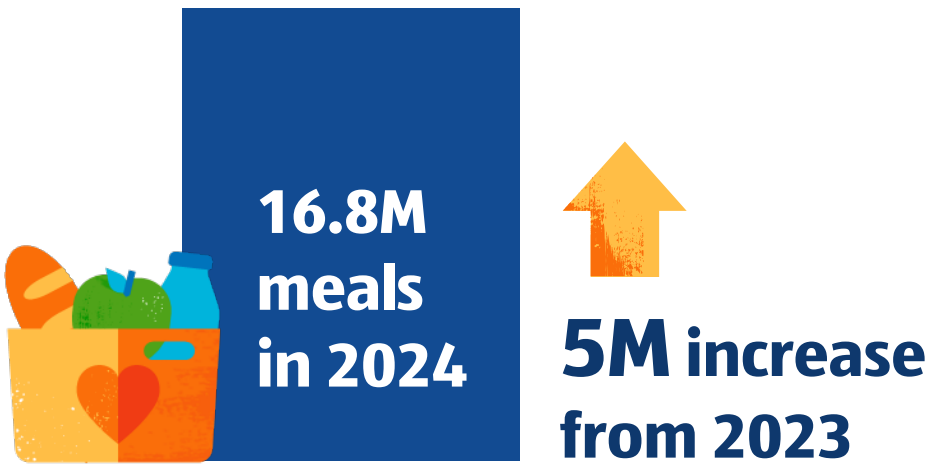


Rescuing good food for good

Cost-of-living pressures in 2024 saw a significant increase in the demand for food relief services for some of the most vulnerable people in our communities. **In fact, according to Foodbank's 2024 Hunger Report "almost half of low-income households have faced food insecurity in 2024,** the worst the situation has been since the cost-of-living crisis began"[10]. In the context of this increased need, as well as in line with our commitment to reducing waste and contributing to the communities where we operate, we expanded our food rescue network throughout 2024 to make even more of a Good Difference where it matters most.

We've expanded our network of food rescue organisations by 9% in 2024, now working with **372 community food rescue organisations and 180 farmers across the country** to ensure that where possible safe, good quality food makes it into bellies, rather than going to waste. This network means that 93% of our stores are connected to food rescue organisations five or more days per week, and over half (54%) of our stores have collections on weekends.

These partnerships, together with the efforts of our store and Distribution Centre teams, helped us **provide an equivalent of 16.8 million meals to Australians in need during 2024 - that's a 5 million meal increase (42%) on our efforts from the previous year.**



As well as our focus on food rescue through our own operations, we also work with and encourage our 1,000+ network of Australian Business Partners to donate surplus ALDI exclusive brand products to food rescue organisations. This move enables ALDI suppliers to donate safe, quality surplus to an ALDI-approved food rescue organisation.



10. Foodbank Hunger Report 2024: https://reports.foodbank.org.au/foodbank-hunger-report-2024/



Food rescue in focus

We work with local and national food rescue organisations to connect Australians in need with good quality surplus food from our operations.

Geelong Foodshare

Geelong Foodshare (previously Geelong Food Relief) is one of our local food rescue organisations. Over the 2023/24 financial year our collaboration enabled the rescue of 212,300kg of food. This rescued food provided 430,000 meals, supported distribution to 60 frontline charities, and helped Geelong Foodshare feed 20,000 Victorians a week.

12 Baskets Outreach

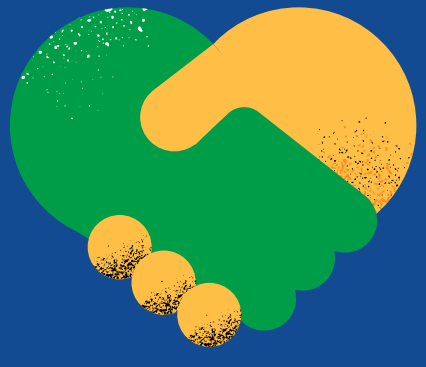
12 Baskets Outreach is a local food rescue organisation that ALDI collaborates with to support food insecure families in QLD. Towards the end of 2024, 12 Baskets Outreach were able to increase weekend connections to an additional 11 of our QLD ALDI stores. In 2024 this food rescue collaboration saw 97,987kg of food collected.

“**Since July 2023, 12 Baskets Outreach—a program of C1 Global Community Care—has been at the forefront of a transformative food rescue initiative in collaboration with ALDI.** What started with weekend collections from 15 ALDI stores has grown significantly; as of April 2025, we now operate across 38 locations in North Brisbane, Caboolture and Gold Coast. This expansion enables us to deliver consistent food support to over 300 families, touching the lives of more than 800 people each week. By redirecting surplus food away from landfill and into the hands of those who need it most, we are reducing food waste, lowering carbon emissions, and fostering a more sustainable, compassionate future. Together with ALDI, we're ensuring that good food feeds people, not landfills.”

Kalianto Wong
C1 Global Community Care Executive Secretary

Good Business

We work with local partners to deliver the best quality



Our carefully curated range, operating model and long-term relationships with Business Partners mean we can build sustainability and responsibility into every link in our supply chain.

A triple value proposition

The essence of ALDI's Good Difference is in our exceptional quality products, offered at incredibly low prices. This is only possible through longstanding, mutually beneficial partnerships with our Business Partners, enabling us to deliver great value to our customers at the checkout every day.



The depth of these Business Partner relationships means that we are true partners in the success of every organisation that supplies ALDI - we get to know their business, and they get to know ours, so that we are able to optimise the value chain to deliver on our quality, price and sustainability standards.

Our values of Responsibility, Consistency, and Simplicity govern our relationships with our Business Partners and we're proud that many of them have been working with us since ALDI first opened its doors in Australia over 20 years ago. Our Australian-first sourcing policy means we prioritise working with local Business Partners, all of which help us to maximise freshness and quality. **In fact, 100% of our fresh meat, eggs, milk, fresh salmon and fresh poultry is from Australian farmers, as well as 97% of our fresh produce.**

Our high standards of partnership were recognised in the supplier survey within the Australian Food and Grocery Code's Independent Reviewer's 2023-24 Annual Report. Of all the Australian supermarkets, ALDI had the highest percentage of Business Partners indicating that ALDI treated them fairly and respectfully. We take feedback from Business Partner very seriously and always take prompt action when areas of improvement are identified. This commitment was also recognised in the Report, where ALDI was most likely (out of the supermarkets included in the survey) to take action to resolve issues raised.

ALDI's Price Promise: more important than ever

ALDI's commitment to offering high quality products at the lowest possible prices enables us to make more high-quality groceries and produce accessible to more Aussie families at a price that's within reach. This has never been more important than at a time where more Aussies have been feeling the squeeze due to the increased pressures of cost of living.

We do things differently across every facet of our business so that we can deliver incredible quality products at the best prices in Australia and maintain our leadership as Australia's most affordable supermarket[11] . **We won't be beaten on the cost of your weekly shop.** In 2024, our team and our network of Business Partners worked hard to maintain our price leadership, amid mounting operational complexities. We work closely with Business Partners to find savings in the supply chain that provide value for both Business Partners and customers, without compromising our responsibility to any of our stakeholders.



New data reaffirms ALDI's position as Australia's most affordable supermarket in 2024[11]:

17.2%
price gap compared to competitors

The average family can save around
$3,000
a year

That's close to
$60
a week

by switching to ALDI as their supermarket of choice.

"ALDI's Price Promise is clear, we simply won't be beaten on the cost of your weekly shop. It's been at the heart of who we are since 2001, and we're committed to delivering both value and quality in every aisle."

Jordan Lack
Chief Commercial Officer
ALDI Stores Australia



11. Savings data compiled by ALDI and analysed by Kantar. The price gap between ALDI and competitors has been estimated using ALDI internal price data and ALDI provided price comparisons for major competitors. This has been translated into a price saving for ALDI customers covering 1st January 2024 – 31st December 2024.

Certified good quality

Shopping at ALDI means customers never have to compromise on the quality of their weekly shop at the expense of freshness or price. In fact, ALDI and many of our products have been recognised with top gongs for quality, customer satisfaction and value for money.



Winning this award really shows that at ALDI, low prices can also mean freshness. We're really proud that Aussie shoppers keep rating our fruit and veggies as the best—it's a reflection of the hard work and continued consistency from our Australian Produce Partners.

It's our close partnerships with local growers that make all the difference. With 97% of our fruit and vegetables coming from Australian farms we're making sure our customers get the freshest produce every time they shop. From farm to store, we're committed to delivering top quality at exceptional value.

Matt Atley
ALDI Australia Group Buying Director – Fruit and Vegetables

2024 ALDI Award Win Snapshot

- **Canstar Most Satisfied Customers:** ALDI was recognised with the prestigious Canstar Blue Australia's Most Satisfied Customers - Supermarket Award for an incredible 7th consecutive year.
- **Roy Morgan Supermarket of the Year:** ALDI was named Supermarket of the Year for the fifth consecutive year and the eighth time overall in Roy Morgan's Customer Satisfaction Awards.
- **Canstar Supermarket Meat Awards:** ALDI Australia was crowned the best in Australia for pork, beef, lamb, and fish categories in Canstar Blue's 2024 Supermarket Meat Awards.
- **Canstar Fresh Produce:** ALDI took out the top spot in Canstar Blue Best Supermarket for Fruit and Vegetables for 2024.
- **ASC Sustainable Seafood Awards:** ALDI's commitment to excellent quality and sustainable seafood was recognised with two gongs at the MSC and ASC Sustainable Seafood Awards - ASC's Best Responsible Seafood Retailer and ASC's Aquaculture Champion for 2024.

We are thrilled to once again be named Australia's Best Supermarket by Roy Morgan, for the fifth consecutive year. This achievement reflects ALDI's ongoing commitment to delivering great quality products at everyday low prices that our customers can rely on.

From our curated range of 1,800 quality products, simplified packaging, our line-up of exclusive brands and our Australian first sourcing policy, delivering value and exceptional products to Aussie shoppers is what we do best.

Of course, award wins like this are only possible because of the dedication and hard work of our incredible team and valued Australian business partners, who help us deliver our Good Different shopping experience to our customers every single day.

Simon Padovani-Ginies
ALDI Australia Group Director

Upholding human rights across our operations and supply chain

We value mutually beneficial Business Partner relationships and these extend to the people working within those Business Partner organisations and right along the supply chain. Our commitment to excellence in quality at the lowest prices will never come at the cost of our responsibility to communities, including in the areas of human rights and modern slavery.

ALDI does not tolerate human exploitation or forced labour in our operations or supply chains. Our **ALDI Business Partner Sustainability Standards** are contractually binding and prohibit human rights infringements - such as forced labour, child labour, discrimination in any form, harassment, health and safety. We thoroughly investigate any indications of possible modern slavery or human rights abuses and we take action if we identify instances or risks that aren't promptly addressed in our supply chain.

As part of our continued focus on our fresh produce supply chain, we conducted due diligence on all in-scope Australian fresh produce Business Partners and sites, a process that was completed by the end of 2024[12].

This included:



Reviewing audits for

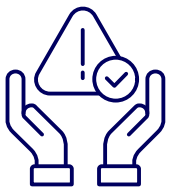
304 sites



Identified

127 risks

across 77 of those sites



more than

90% of the issues

have been addressed

We are working with Business Partners to ensure the remaining issues are remediated. Details of our Modern Slavery Statements and Business Partners Sustainability Standards are available on our website.



Berries Corporate Responsibility Supplier Evaluation Pilot

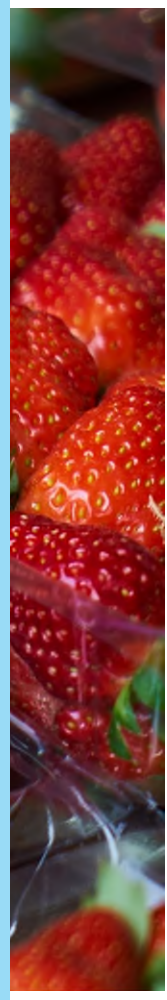


As part of our continued vigilance in ensuring a responsible supply chain, in 2024, ALDI Australia completed a Corporate Responsibility Supplier Evaluation (CRSE) pilot in the fresh strawberry category. **The CRSE is a global ALDI framework focused on evaluating our Business Partners.** This pilot evaluation provided valuable insight into our Business Partners' operations as well as the audit and regulatory burden on fresh produce Business Partners in Australia.

The evaluation comprised self-assessment questionnaires focused on the partners' human rights and sustainability operations, policies, and practices including industry specific questions about labour hire providers, migrant workers and worker accommodation. In addition, we conducted site visits to two of the three participating partners' farms, accompanied by a third-party auditor. The visits included tours of the operations and interviews with workers onsite.

The pilot evaluation was both informative and valuable, identifying the need to enhance grievance mechanisms in the industry as well as to consider the audit burden on our sites and farmers. **Currently our business partners may be expected to undergo third-party social audits, retailer specific audits and unannounced regulatory visits.** During one of our site visits, the business partner had to manage ALDI's announced site visit in addition to separate, unannounced visits from Australian Border Force and Fair Work.

As a result of this pilot and the insights gained from it, we are undertaking supplier review meetings with Buying and higher risk suppliers. This will create purposeful Business Partner connections whilst reducing audit fatigue and enhancing collaboration between the ALDI Sustainability and Buying teams.



12. The scope of our Fresh Produce Social Monitoring Program covers all fresh produce sourced from Australia excluding herbs, convenience including pre-packaged salads and kits, and fresh flowers.

Good Health

Keeping Aussies happy and healthy for generations to come



Good health starts in the supermarket aisle. We know that access to affordable, healthy food increases consumption and improves health[13]. That's why we're committed to helping Aussie families put a range of quality, fresh products on the table and ensuring that making healthy, nutritious choices is affordable and accessible for all.

This commitment isn't new. Since 2011, ALDI exclusive brands have also been proudly free from artificial colours - the first Australian supermarket to do so.

Shoot for The (Health) Stars

The Health Star Rating (HSR) system is a voluntary front-of-pack labelling initiative in Australia and New Zealand that rates packaged food products from 0.5 stars to 5 stars - the more stars, the healthier - making it easier for customers to compare products in the same category and make more informed nutrition choices.

Following an independent review of the HSR system in 2019, the Australian and New Zealand Ministerial Forum on Food Regulation set uptake targets for Health Star Ratings. **By November 2024, the forum set an interim target for 60% of eligible products to display the Health Star Rating.**



ALDI met this goal with

62%
uptake across relevant ALDI exclusive brands

Outperforming the industry average of
35%[14]

13. Hawkesworth S, McGill R, Smith K, et al. Impact of price reductions, subsidies, or financial incentives on purchasing and consumption of healthy foods and diet quality: a systematic review and meta-analysis. The Lancet Planetary Health. 2024;8(3):e196–e210. doi:10.1016/S2542-5196(24)00004-4
14. https://www.healthstarrating.gov.au/monitoring-and-reviews/uptake-reports-and-targets

GLNC Whole Grains Logo Pilot

To increase our labelling transparency, **ALDI partnered with the Grains & Legumes Nutrition Council (GLNC) in 2024 to commence the first Australian supermarket trial to include the whole grain content logo on the front of select product packaging.** These front of pack logos clearly highlight the presence of whole grains, helping customers to easily identity whole grain products and empower them to make more informed and healthier food choices.



ALDI's Hillcrest brand Fruity Burst Triple Berry and Bran & Sultanas cereals products now clearly show they contain 52% and 46% wholegrains, respectively. The success of these products will determine whether we expand the use of the logo.

The GLNC is a not-for-profit health promotion charity. Being the knowledge centre on grains and legumes, GLNC educates and collaborates with partners to improve the health of all Australians.





Making a difference



The past year has been a busy one of steady progress towards realising our sustainability ambitions.

We've continued our positive momentum on our journey to a more sustainable way of delivering the best products at the lowest prices for Australian shoppers. **We are grateful for the efforts of our team, our network of Business Partners, and of course our customers, all of whom play a part in our progress to date.**

As a leading supermarket, we want to drive positive change and help consumers make healthier and more sustainable choices. We're expanding our sustainable product portfolio, using certification, and focusing on responsible sourcing and buying practices. Like many businesses, the vast majority of our emissions occur in our supply chain and tackling this can be complex. While challenges such as phasing out single-use plastics remain, we've expanded our network of food rescue organisations and begun assessing opportunities to reduce the environmental impact of our transport fleet.

Our work is underpinned by robust data and reporting systems to help us track our progress.

We have a shared mindset of continuous improvement at ALDI - it's a cornerstone of our price and quality leadership, and of our approach to sustainability. We remain committed to further collaborative effort and to openly sharing as we continue learning from the dynamic sustainability environment around us, while always striving to do more to make a Good Difference.



Daniel Baker

Director -
National Sustainability



Good Different

Learn more